



UN WOMEN
DESIGNATE



Human Rights Day
10 December

Countries that have equal rights for women

01

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In their quest for gender equality, numerous countries have emerged as trailblazers, and have demonstrated a commitment to fostering societies where women enjoy equal rights to their male counterparts. Yes, there is a noteworthy group of nations, including Belgium, Canada, France, Denmark, Iceland, Greece, Latvia, Ireland, Luxembourg, Portugal, Spain and Sweden, along with Germany and the Netherlands, have not only recognized the importance of gender equality, but have also taken steps in their legal frameworks.

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Belgium

Belgium serves as the best example of a nation that is known for working hard on gender equality. The country has put

robust laws and policies in place to eliminate discrimination and ensure equal opportunities for men and women. With initiatives to close the gender pay gap and promote work-life balance, Belgium is fostering an environment where women thrive.

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Canada

Known for its commitment to diversity and inclusion, Canada has been a front runner in championing women's rights. With comprehensive anti-discrimination laws and policies addressing gender-based violence, the country actively works towards dismantling barriers that hinder gender equality.

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Denmark

Denmark has ingrained gender equality into its social fabric. The country's policies focus on work-life balance, affordable childcare, and equal opportunities in the workplace. Denmark stands as a testament to the positive outcomes that result from prioritizing gender equality.

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France

France has made significant strides in promoting gender equality, both in the public and private spheres. With laws addressing workplace discrimination, measures to enhance women's representation in leadership roles and initiatives combating gender-based

violence, France is at the forefront of the global push for equality.

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Greece

Greece has taken concrete steps to ensure that women enjoy equal rights. Legal frameworks in the country work towards eliminating discrimination in various aspects of life, fostering an environment where women can participate fully in society.

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Iceland

Iceland has long been a leader in gender equality. It made history by becoming the first country to legally enforce equal pay for men and women. With progressive policies and a commitment to dismantling

gender-based disparities, Iceland sets a high standard for other nations to emulate.

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Ireland

Ireland actively pursues gender equality through legal avenues. The country has implemented measures to address the gender pay gap and enhance women's representation in decision-making roles. Ireland's commitment extends to fostering inclusive workplaces and combating gender-based violence.

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Latvia

Latvia has made strides in ensuring that women have equal rights, particularly in the realm of employment. The country's

legal framework emphasizes anti-discrimination measures and equal opportunities for women in various sectors.

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Portugal

Portugal actively promotes gender equality through legal channels. The country's laws address discrimination in the workplace and promote work-life balance. Portugal's commitment to gender equality extends to educational initiatives and efforts to challenge gender stereotypes.

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Spain

Spain has made substantial progress in advancing gender equality. Legal

measures focus on closing the gender pay gap, enhancing work-life balance, and combating gender-based violence. Spain's commitment is reflected in policies that empower women in various spheres of life.

POOMA EDUCATIONAL TRUST

Affiliates: The UN Global Compact,
The National UN Volunteers



WOMEN

The United Nations entity for Gender Equality
and the empowerment of Women



UNITED NATIONS
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**FREEDOM, EQUALITY
AND JUSTICE FOR ALL**

The National UN Volunteers-India